

Entire Application

Overview

*** Are you a member, or are you currently involved in the management of the fire department or organization applying for this grant with this application?**

Yes, I am a member/officer of this applicant

If you answered **No**, you must please complete the preparer information below. If you answered **Yes**, please skip the Preparer Information section.

Note: Fields marked with an * are required.

Preparer Information

*Preparer's Name

*Address 1

Address 2

*City

*State

*Zip

-

In the space below please list the **Primary Contact** your organization has selected to be the **point of contact** for this grant. This should be a Chief Officer or long time member of the organization who will see this grant through completion. The Primary Contact, as listed below, is the person for which all exchanges of information will be made relative to the application. If you are not the person to be contacted please provide the appropriate person's contact information below.

In addition to the Primary Contact information, you will be asked to provide two (2) Alternate points of contact on the next page. The Alternate contacts should also be able to answer any questions relative to this application in the event that Primary Contact is unavailable. When you are finished, click the Save and Continue button below.

Reminder: If there are changes to any of the contact information (i.e., names, phone numbers, etc.) provided after submittal of the application please update this information. Please list only phone numbers where we can get in direct contact with the point of contact.

Primary Point of Contact

*Title

Chief

Prefix

Mr.

*First Name

Leland

Middle Initial

*Last Name

Greek

*Primary Phone

352-689-4500 Ext. work

*Secondary Phone

██████████

Optional Phone

██████████

Primary Fax

352-689-4501

*Email

leland.greek@sumtercountyfl.gov

Contact Information

Alternate Contact 1 Information

* Title	Deputy Chief
Prefix	Mr.
* First Name	Stephen
Middle Initial	
* Last Name	Kennedy
* Primary Phone	352-689-4500 Ext. work
* Secondary Phone	<div></div> <div></div>
Optional Phone	Ext. Select
Fax	
* Email	stephen.kennedy@sumtercountyfl.gov

Alternate Contact 2 Information

* Title	Deputy Chief
Prefix	Mr.
* First Name	Frank
Middle Initial	
* Last Name	Ennist
* Primary Phone	352-689-4500 Ext. work
* Secondary Phone	<div></div> <div></div>
Optional Phone	Ext. Select
Fax	
* Email	frank.ennist@sumtercountyfl.gov

Applicant Information

EMW-2011-FH-00507

Originally submitted on 02/23/2012 by Leland Greek (Userid: chiefgreek)

Contact Information:

Address: 7375 Powell

City: Rd., Ste 129

State: Florida

Zip: 34785

Day Phone: 3526894500

Evening Phone: [REDACTED]

Cell Phone: [REDACTED]

Email: Leland.greek@sumtercountyfl.gov

Application number is EMW-2011-FH-00507

* Organization Name	Sumter County Fire & EMS
* What kind of organization do you represent?	Combination (Majority Volunteer)
If you answered combination, above, what is the percentage of career members in your organization?	40 %
* Type of Jurisdiction Served	County
If other, please enter the type of Jurisdiction	
* In what county/parish is your organization physically located? If you have more than one station, in what county/parish is your main station located?	Sumter
* Employer Identification Number	59-6000865
* Are you sharing an EIN with another organization?	No
If yes, please enter the name of the entity with whom you share an EIN	
* Have you registered with the Central Contractor Registry (CCR)?	Yes
* What is your organization's DUNS Number ?	069673853
Headquarters Physical Address	
* Physical Address 1	7375 Powell Rd., Ste 129
Physical Address 2	
* City	Wildwood
* State	Florida
* Zip	34785 - 4203 Need help for ZIP+4?
Mailing Address	
* Mailing Address 1	7375 Powell Rd., Ste 129
Mailing Address 2	
* City	Wildwood
* State	Florida
* Zip	34785 - 4203 Need help for ZIP+4?

Account Information

- * Type of bank account Checking
- * Bank routing number - [9 digit](#) number on the bottom left hand corner of your check [REDACTED]
- * Your account number [REDACTED]

Additional Information

- * For this fiscal year (Federal) is your jurisdiction receiving Federal funding from any other grant program that may duplicate the purpose and/or scope of this grant request? No
- * If awarded this grant, will your jurisdiction expend greater than \$500,000 in Federal share funds during the Federal fiscal year in which the grant was awarded? No
- * Is the applicant [delinquent on any federal debt](#)? No

If you answered yes to any of the additional questions above, please provide an explanation in the space provided below:

Applicant Characteristics (Part I)

- * Are you a member of a [Fire Department](#) or authorized representative of a fire department? Yes
- * Are you a member of a Federal Fire Department or contracted by the Federal government and solely responsible for suppression of fires on Federal property? No
- * Please indicate the type of community your organization serves. Rural
- * What is the square mileage of your first-due response area? 500
- * What percentage of your response area is protected by hydrants? 7 %
- * Does your organization protect critical infrastructure of the state? Yes
- Percentages in three answers below must sum up to 100%:
- * How much of your jurisdiction's land use is for agriculture, wild land, open space, or undeveloped properties? 65 %
- * What percentage of your jurisdiction's land use is for commercial, industrial, or institutional purposes? 5 %
- * What percentage of your jurisdiction's land is used for residential purposes? 30 %
- * How many occupied structures (commercial, industrial, residential, or institutional) in your jurisdiction are more than four stories tall? Do not include structures which are not regularly occupied such as silos, towers, steeples, etc. 0
- * What is the permanent resident population of your [Primary/First-Due Response Area or jurisdiction served?](#) 42000
- * How many stations are in your organization? 11
- * Please indicate if your department has a formal automatic/mutual aid agreement with another community or fire department and the type of agreement that exists. Both automatic and mutual aid
- * What services does your organization provide? Structural Fire Suppression
Wildland Fire Suppression
Medical First Response
Basic Life Support
Advanced Life Support

Active Firefighting Staff , use these definitions to answer the questions about "firefighter" positions.	
Active Firefighter	

Position	An individual having the legal authority and responsibility to engage in fire suppression; being employed by a fire department of a municipality, county, or fire district; being engaged in the prevention, control, and extinguishing of fires; and/or responding to emergency situations in which life, property, or the environment is at risk. This individual must be trained in fire suppression, but may also be trained in emergency medical care, hazardous materials awareness, rescue techniques, and any other related duties provided by the fire department.
Full-time Paid Firefighter Position	Full-time positions are those that are funded for at least 2,080 hours per year (i.e., 40 hours per week, 52 weeks per year.) The program office will also consider funding the sharing of a full-time position with sufficient justification. A job-share position is a full-time position that is occupied by more than one person. Positions funded via SAFER may be shared, but DHS limits the number of individuals to no more than four (4) per position.
Part-time Paid Firefighter Position	Part-time paid firefighters receive pay for being on duty at the fire station, whether or not they respond to any alarms. They may or may not receive benefits.
Volunteer Firefighter Position	Volunteer firefighters receive no financial compensation for their services other than life/health insurance, workers compensation insurance, and/or stipend per call.

SAFER intends to improve or restore local fire departments' staffing and deployment capabilities so they may more effectively respond to emergencies. With the enhanced or restored staffing, a SAFER grantee's response time will be reduced sufficiently and an appropriate number of trained personnel will be assembled at the incident scene. The following questions are designed to help us understand the changes that will occur in departments receiving grants.

Use the following definitions when completing the table below.

Total # of Operational Career Personnel — the number of authorized and funded active, full-time uniformed/operational career positions employed by your department on the date indicated. (Note: only operational positions should be included.)

Operational Officers — Of the operational career positions indicated in the "Total" field above, how many of those serve in operational officer-level (both command and company) positions?

NFPA Support — Of those **operational career positions** indicated in the first field above (Total # of Operational Career Personnel), how many are assigned to field or response apparatus positions that **directly** support NFPA 1710 (Section 5.2.4.2 — Initial Full Alarm Assignment Capability) or NFPA 1720 (Section 4.3 — Staffing and Deployment) compliance? (**Note:** Officers should also be included in this number if they directly support NFPA 1710 or NFPA 1720)

Note: The number of **career positions** in any of these fields should include positions which are job-shared.

For more information regarding these standards please see the program guidance or go to www.nfpa.org/saferactgrant

	Total # of Operational Career Personnel	# Operational Officers	# NFPA Support
* Staffing levels as of January 1, 2008	15	3	15
* Staffing levels as of June 30, 2011	21	3	21
* Staffing levels at the time of application	24	6	24
* If awarded this grant, how many authorized and funded active, full-time uniformed career positions will be in your department? (Whole Numbers only)	39	6	39

* If awarded the number of positions requested in this application, will this restore your department's staffing

level to the level that existed before the department lost positions to layoffs or attrition? N/A

* At the time of application, how many positions in your department are filled with part-time paid firefighters?
Note: If you utilize part-time firefighters, please explain, in your narrative, the number of part-time firefighters, the number of NFPA support positions that these part-time firefighters occupy, and how they are scheduled to meet your staffing needs. 0

* At the time of application, how many active volunteer firefighters are in your department? 52

* If awarded this grant, how many active volunteer firefighters will be in your department? 52

* Do you currently report to the National Fire Incident Reporting System (NFIRS)? Yes

Applicant Characteristics (Part II)

	2010	2009	2008
* What is the total number of fire-related civilian fatalities in your jurisdiction over the last three years?	0	0	0
* What is the total number of fire-related civilian injuries in your jurisdiction over the last three years?	1	0	0
* What is the total number of line of duty member fatalities in your jurisdiction over the last three years?	0	0	0
* What is the total number of line of duty member injuries in your jurisdiction over the last three years?	1	0	2

* What is your department's operating budget(including personnel costs) for your current fiscal year and what was your budget for the last three fiscal years?

5010066
4018515
3711676
3978194

* What percentage of your annual operating budget is derived from:

Enter numbers only, percentages must sum up to 100%

Taxes?	99 %
Grants?	0 %
Donations?	0 %
Fund drives?	0 %
Fee for Service?	1 %
Other?	0 %

If you entered a value into Other field (other than 0), please explain

* How many vehicles does your organization have in each of the types or classes of vehicle listed below? You must include vehicles that are leased or on long-term loan as well as any vehicles that have been ordered or otherwise currently under contract for purchase or lease by your organization but not yet in your possession. (Enter numbers only and enter 0 if you do not have any of the vehicles below.)

Type or Class of Vehicle	Total Number	Total Number of Riding Positions
Engines (or Pumpers): (pumping capacity of 750 gpm or greater and water capacity of 300 gallons or more): Pumper, Pumper/Tanker, Rescue/Pumper, Foam Pumper, CAFS Pumper, Quint (Aerial device of less than 76 feet), Type I engine, Type II engine	14	52
Tankers: (pumping capacity of less than 750 gpm and water capacity of 1,000 gallons or more): Tanker, Tender, Foam Tanker/Tender (greater than 1,250 gallon tank capacity)	7	14
Aerial Apparatus: Aerial Ladder Truck, Telescoping, Articulating, Ladder Towers, Platform, Tiller Ladder Truck, Quint (Aerial device of 76 feet or greater)	2	8
Brush/Quick attack : (pumping capacity of less than 750 gpm and water capacity of at least 300 gallons): Brush Truck, Patrol Unit (Pick up w/ Skid Unit), Quick Attack Unit, Mini-Pumper, Type III Wildland/Urban Interface Engine, Type IV Engine, Type V Engine, Type VI Engine, Type VII Engine	10	20

Rescue Vehicles:Rescue Squad, Rescue (Light, Medium, Heavy), Technical Rescue Vehicle,
Hazardous Materials Unit

0

0

Other:EMS Chase Vehicle, Air/Light Unit, Rehab Units, Bomb Unit, Technical Support
(Command, Operational Support/Supply), Hose Tender, Salvage Truck, ARFF
(Aircraft Rescue Firefighting), Command/Mobile Communications Vehicle, Other
Vehicle.

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Department Call Volume

* How many responses per year by category?

Do not include responses/calls where your department was dispatched to provide mutual/automatic aid. (Enter whole numbers only; if you have no calls for any of the categories, enter 0.)

	2010	2009	2008
Structural Fires	36	43	26
Vehicle Fires	45	39	47
Vegetation Fires	131	96	70
EMS	4979	4522	4237
Rescue	26	19	17
Hazardous Condition/Materials Calls	271	278	303
Service Calls	443	604	446
Good Intent Calls	458	560	616
False Alarms	185	115	108
Other Calls and Incidents	438	327	321
Totals	7012	6603	6191

* In an average year, how many times does your organization receive mutual/automatic aid?

3

* In an average year, how many times does your organization provide mutual/automatic aid? (Do not include first-due responses claimed above.)

25

Request Details

The activities for your organization are listed in the table below.

Category	Number of Entries	Total Cost
Hiring or Rehiring Firefighters	1	1421985

Hiring or Rehiring Firefighters

* 1. Grants awarded under the hiring category require the grantees to maintain their staffing and incur no lay-offs during the four-year period of performance. In addition, all grants awarded under the **new hire** category are required to retain the SAFER-funded firefighters for one full year after the end of the period of performance. Have you, as the applicant, discussed this application and its long-term obligations with your governing body and is your governing body willing to accept this long term commitment?

Yes

* 2. Select which line-item below best describes your organization and the NFPA standard you are attempting to meet.

NFPA Requirements						
Check One	NFPA Standard (see the Program Guidance for more detail regarding these standards)	Department Characteristics	Demographic	Assembly Staffing	Response Time	Frequency of Time
	1710	Career	With Aerial	15	8 min	90%
	1710	Career	Without Aerial	14	8 min	90%
	1720 – Urban	Urban Combo/Vol	> 1,000 pop/square mile	15	9 min	90%
	1720 – Suburban	Suburban Combo/Vol	500 - 1,000 pop/square mile	10	10 min	80%
X	1720 – Rural	Rural Combo/Vol	< 500 pop/square mile	6	14 min	80%
	1720 – Remote	Remote Combo/Vol	Travel > 8 mi	4	n/a	90%

* 3a. In your best estimate, with your current staffing levels, how often did your organization meet the assembly requirements detailed in the table above for structure fires claimed in this application?

Sometimes or 20-39%

[Help](#)

* 3b. With the additional or restored staffing requested in this application, what percentage of time do you anticipate that your organization will meet the NFPA requirements detailed in the table above?

Very often or 60-79%

[Help](#)

* 4a. Given your current staffing levels and the number of structure fires indicated in the "Call Volume" box of your application, what is the average actual staffing level on your first arriving engine company or vehicle capable of initiating suppression activities? (Up to one decimal e.g., 2.5)

2

* 4b. With the additional or restored staffing requested in this application and given the number of structure fires indicated in the "Call Volume" box of your application, what would be the average

2

actual staffing level on your first arriving engine company or vehicle capable of initiating suppression activities? (Up to one decimal e.g., 2.5)

* 5. Is your request for hiring firefighters based on a risk analysis and/or a staffing needs analysis?

Yes

We have been analyzing and adjusting our department staffing over the past several years. As call volume increases, and with changes in volunteer member participation, we have adjusted schedules and staffing models to provide the most efficient use of personnel resources. The next step in the process is to hire additional firefighters to meet the gaps that have been identified.

If Yes, describe how the analysis was conducted.

* 6. If awarded a grant for hiring additional firefighters, will you provide them with an entry-level physical in accordance with NFPA 1582, Standard on Comprehensive Occupational Medical Program for Fire Departments, 2003 Edition, Chapter 6?

Yes, NFPA 1582 compliant

* 7. Do you currently provide **annual** medical/physical exams in accordance with NFPA 1582, Standard on Comprehensive Occupational Medical Program for Fire Departments 2003 Edition, Chapter 6?

Yes, NFPA 1582 compliant

* 8. Will the personnel hired meet the minimum local or State EMS training and certification requirements, as designated by your agency?

Yes

* 9a. Do you assure that your organization will, to the extent practicable, seek, recruit, and hire members of racial and ethnic minority groups and women to increase their ranks within your department?

Yes

* 9b. If so, explain what efforts your organization has instituted and how successful those efforts have been.

Our organization prides itself in fair hiring practices which result in a diverse workforce. Of the 18 line firefighters, two are female, and one is african-american. We also have a diverse group of reserve members from which we expect to hire from.

If not, explain what policies and procedures you will implement to assure that, to the extent possible, you will seek, recruit, and hire minorities and women.

If additional space is needed for your response, please include it in the Narrative section of your application.

* 10a. Does your organization currently have a policy ensuring that firefighters in positions filled under the SAFER grants are not discriminated against for, or prohibited from, engaging in volunteer firefighting activities in another jurisdiction during off-duty hours.

Yes

* 10b. If so, explain what efforts your organization has instituted and how successful those efforts have been.

The organization does not have a specific written policy allowing firefighters to volunteer in other jurisdiction, however, our unwritten policy is to openly allow this activity. We have had members of our department volunteer with other organizations.

If not, explain what policies and procedures you will implement to assure that, to the extent possible, this requirement will be met.

If additional space is needed for your response, please include it in the Narrative section of your application.

Budget Item

* What is the type of position being filled with this Hiring activity line item?

Note: Only one type of position can be requested per line item. If

you are seeking funding for more than one type of position or vacancy, you **MUST** enter each one separately by clicking on the "Add Budget Item" link. You can however have multiple line items for each position type and this should be used when the salary and benefits are different for each position/activity being requested.

Hiring **new** firefighters to enhance compliance with the applicable sections of NFPA 1710/1720 as described in the program guidance.

If you selected the rehiring OR the retention employment option above, Please answer the following question: Have you issued Layoff notice?

* How many full-time firefighter positions, including job-shares, are you requesting?

Note: Applicants requesting positions under the **rehiring of firefighters activity** can request up to the number of positions that have been laid-off, received official notification of layoff action, or vacated due to attrition as described in the program guidance.

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"Full-time" is considered 2,080 hours or more worked per year and entitles the employee to receive benefits earned by the other full-time employees in the organization. "Job-share" is the term used to describe the hiring of more than one person to fill one full-time position. Part-time positions are less than 2,080 hours per year. Often part-time employees do not earn benefits or do not earn them at the same rate or level as full-time employees.

If you are requesting assistance to fund a position that would be "shared" by more than one individual, i.e., for job-share, please indicate how many individuals would fill that position and provide an explanation as to why the position is shared.

N/A

* What are the anticipated **four year** costs per requested Firefighter?

Base Salary: \$ 29233
Benefits Cost: \$ 17465

Year 2 Salary: \$ 30108
Year 2 Benefits: \$ 17989

Year 3 Salary: \$ 1
Year 3 Benefits: \$ 1

Year 4 Salary: \$ 1
Year 4 Benefits: \$ 1

Budget

Hiring or Rehiring of Firefighters:

There is a four-year period of performance for grants awarded under both the hiring of new firefighters and the rehiring of laid-off firefighters activities. There is an additional requirement that all grants awarded under the hiring category are required to retain the SAFER-funded firefighters for one full year after the end of the period of performance with 100 percent local funding.

Should the actual salary and benefits costs requested for reimbursement exceed awarded Federal funds, the grantee would be obligated to pay 100 percent of those costs.

Budget Matrix

	First 12-Month Period	Second 12-Month Period	Third 12-Month Period	Fourth 12-Month Period	Total
Personnel	438,495	451,620	15	15	890,145
Benefits	261,975	269,835	15	15	531,840
Total:	700,470	721,455	30	30	1,421,985
Total Federal Share	700,470	721,455	30	30	1,421,985

Narrative Statement for Hiring or Rehiring of Firefighters

*** Element #1 - Project Description (30%):** This statement should describe why the applicant needs the grant funds, i.e., how the requested firefighters will be used within the department and a description of the specific benefit these firefighters will provide for the fire department and community. If the applicant is requesting funding under the rehiring of firefighters activity, the narrative should provide details as to when and why the vacancies occurred and how the vacancies have affected the service to the community. Applications must also discuss how the grant would enhance the department's ability to protect critical infrastructure.

Sumter County Fire and EMS provides fire protection, Basic and Advanced first response EMS, extrication, and hazardous materials first response services. The department covers a response district of approximately 500 of Sumter County's 545 square miles, from eleven (11) community fire stations. This response area includes a mix of wilderness, rural and suburban response zones. The department covers approximately 29 miles of Interstate 75 and 11 miles of the Florida Turnpike, including the apex where these major throughways merge. US Hwy 301, SR 44 and SR 50 also traverse Sumter County. Approximately 35 miles of CSX railway navigates through the county and is protected by the department. The department also protects major employers within the county, including Central Beef, one of the state's largest meat packing houses, Wal-Mart Supercenter, and one of the largest weekly farmers markets in the state. According to the U.S. Census bureau, the county has experienced a 75.1% increase in population from 2000-2010.

Prior to 2007, fire protection was provided solely by volunteer firefighters; twelve (12) career firefighters were added to supplement the dwindling volunteer response force. Currently, the organization operates a combination fire service with eighteen (18) front-line career firefighters, supplemented by over 45 paid-per-call reserve firefighters. The career firefighters staff three of the eleven stations 24-hours per day, providing initial response coverage for three communities, and delayed response to the other eight communities. However, with an increase in call volume, and a reduction in the availability of the reserve members, response times have increased, and the available effective response force has decreased. The department has seen a 10% increase in call volume in 2011, to over 7,400 calls, and reduction of over 70% of its reserve members.

The department's current response capabilities leave gaps in response coverage, and the time required to place an effective response force on scene to ensure compliance with State and OSHA two-in, two-out requirements. The additional firefighters proposed from this grant will fill major gaps in the organization's ability to provide timely service within several communities. These firefighters will be used to provide 24-hour minimum staffing in two communities that are not covered by staffed stations within their community. These firefighters should significantly reduce response times in two communities, and provide a more rapid assembly of an effective response force.

*** Element #2 - Impact on Daily Operations (30%):** This statement should explain how the community and current firefighters are at risk without the requested firefighters, and to what extent that risk will be reduced if the applicant is awarded. What impact will the newly funded positions have on NFPA and/or OSHA compliance?

Without the addition of the requested firefighters, several communities are left with long response times for fire response. Response times to the communities targeted for the additional firefighters are 15-20 minutes, which is nearly twice the response time for communities currently served by the career staff. Due to the extended response times, most responses for fires are met with well involved fire, therefore reducing the ability to have a significant impact on saving property. Also, the delays reduce the positive outcomes on significant medical events occurring in these communities. With the additional firefighters under this grant, there will be a significant reduction in response times to those communities, enhancing life and property conservation.

In addition to the delayed arrival due to distance, firefighters arriving from the closest staffed station are often unable to provide a timely interior fire attack due to the extensive delay for a secondary unit to provide enough firefighters on scene to meet the OSHA two-in, two-out requirement. The additional firefighters will allow the department to place staff in two communities, which will not only increase response times to those communities, but will also provide a quicker response of a secondary crew to meet the two-in, two-out requirements. This will

not only increase the chance for successful rescues and reduction of property damage, it will also provide enhanced safety for firefighters by ensuring a back-up rescue team is in place in a timely manner. The additional firefighters will also allow the department to meet the minimum staffing requirements of NFPA 1720 for rural areas, by being able to place six (6) firefighters on scene in both the north and south areas of the county. Currently the department is only able to meet this standard about 10-15 of the time, however if awarded the increase in firefighters, it is anticipated compliance can be met at least 80% of the time.

The department currently has written automatic and mutual aid agreements in place with surrounding counties, and calls on these resources when needed. However, due to the size of the county, and the significant response time to receive those resources, they usually arrive late in the operation. This fact has them arriving during the mop-up phase and providing rehab for extremely fatigued firefighters.

***Element #3 - Financial Need (30%):** This statement should explain the applicant's organizational budget and its inability to address the need without federal assistance, including other actions the applicant has taken to meet their staffing needs.

The organization has relied upon reserve firefighters to meet the department's staffing needs. However, the department has seen a 70% reduction in reserve members countywide, with a reduction in the targeted communities, down to a total of 1-2 members in each community. This leaves these communities with NO initial response coverage a majority of the time. Response is provided from the next closest staffed station, which is two communities away. The department has strategically located its six on-duty firefighters across three stations located throughout the county. However, this still leaves significant gaps in coverage.

The organization is funded through a fire assessment fee which is placed on all improved parcels within the county. Over recent years, the fee has been increased from \$46 per parcel, to the current rate of \$106 per parcel. Due to the rural nature of a majority of the county, and the economic downturn, county leaders feel they are unable to again increase this fee. Additional funding is provided from the county's general fund, however, increasing the number of career firefighters over the past few years has also strained the amount of revenue available from that source.

Another significant impact on the county's budget is the need to fund a replacement public safety radio system. This replacement is severely needed due to poor coverage from the current system, which provides a great concern for firefighter safety. The replacement is also needed to meet the new FCC narrow-banding requirements. This \$10 million project will significantly strain county resources in the current and upcoming budget cycles. However, once this project is in place, the county expects to be able to sustain the new positions provided by this grant program.

The department constantly seeks alternative funding sources. A process of billing for certain services was recently overturned by the state, eliminating that process. The department applies for grant funds as they are identified to be appropriate for the organization. Firefighters obtained under this grant would staff a station recently constructed through the award of an AFG Station Construction grant.

Over the last two years, the department has strengthened its recruiting campaign to increase its number of reserve members. While initially successful, most have since left the organization. Most applicants received are from individuals residing outside of the county, who are seeking full-time employment, and either looking for training and/or experience to meet that goal. Most leave the organization within a short period of time due to finding employment, or deciding the commute is not worth the commitment. The department has changed its deployment model working with career and reserve members several times over the last few years, trying to find a combination that will provide the best reserve member participation, while also providing the best response coverage.

***Element #4 - Cost/Benefit (10%):** This statement should explain, as clearly as possible, what benefits your department and/or your community will realize if the project described is funded (i.e. anticipated savings and/or efficiencies).

The additional firefighters provided under this project will enhance firefighter and citizen safety by providing reduced response times and additional staff on scene. Immediate benefit will be realized by the reduced response times in the communities where these firefighters are deployed; it is expected they will be reduced by approximately 50%. Secondary benefit will be realized by the additional firefighters on scene sooner to provide

two-in, two-out coverage on IDLH incidents. The additional personnel will also provide coverage for an increased number of concurrent calls, providing a back-up unit to respond to those calls for service.

Receiving the additional firefighters under this grant process will provide the time needed for the county to budget for the ongoing support of these positions. The county is committed to public and firefighter safety, and receipt of this grant will help fulfill that commitment.

***Element #5 - Performance (Additional Consideration):** Applicants should explain whether they have a proven track record for timely project completion and satisfactory performance in other AFG, FP&S, and SAFER awards.

The department has been a recipient of several previous AFG and one FP&S grant awards. The department has consistently executed the grant process in a timely and efficient manner meeting the intent of the grant awarded. These grants include the purchase of radios, a mobile training simulator, and Self-Contained Breathing apparatus. The items purchased with the grant funds have proven to enhance the response capabilities of the organization, and safety for the firefighters.

The department is also currently in the close-out process of an AFG station construction grant. One of the stations constructed under this grant would be staffed by firefighters proposed through this grant request.

Assurances and Certifications

FEMA Form SF 424B

You must read and sign these assurances. These documents contain the Federal requirements attached to all Federal grants including the right of the Federal government to review the grant activity. You should read over the documents to become aware of the requirements. The Assurances and Certifications must be read, signed, and submitted as a part of the application.

Note: Fields marked with an * are required.

O.M.B Control Number 4040-0007

Assurances Non-Construction Programs

Note: Certain of these assurances may not be applicable to your project or program. If you have any questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant I certify that the applicant:

1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project costs) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. Section 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. Sections 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. Section 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. Sections 6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Acts of 1968 (42 U.S.C. Section 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or

financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.

7. Will comply, or has already complied, with the requirements of Title II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interest in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. Section 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. Section 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations and policies governing this program.

Signed by **Leland Greek** on **02/22/2012**

Form 20-16C

You must read and sign these assurances.

Certifications Regarding Lobbying, Debarment, Suspension and Other Responsibility Matters and Drug-Free Workplace Requirements.

Note: Fields marked with an * are required.

O.M.B Control Number 1660-0025

Applicants should refer to the regulations cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations before completing this form. Signature on this form provides for compliance with certification requirements under 44 CFR Part 18, "New Restrictions on Lobbying" and 44 CFR Part 17, "Government-wide Debarment and Suspension (Non-procurement) and Government-wide Requirements for Drug-Free Workplace (Grants)." The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of Homeland Security (DHS) determines to award the covered transaction, grant, or cooperative agreement.

1. Lobbying

A. As required by the section 1352, Title 31 of the US Code, and implemented at 44 CFR Part 18 for persons (entering) into a grant or cooperative agreement over \$100,000, as defined at 44 CFR Part 18, the applicant certifies that:

(a) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement and extension, continuation, renewal amendment or modification of any Federal grant or cooperative agreement.

(b) If any other funds than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities", in accordance with its instructions.

(c) The undersigned shall require that the language of this certification be included in the award documents for all the sub awards at all tiers (including sub grants, contracts under grants and cooperative agreements and sub contract(s)) and that all sub recipients shall certify and disclose accordingly.

2. Debarment, Suspension and Other Responsibility Matters (Direct Recipient)

A. As required by Executive Order 12549, Debarment and Suspension, and implemented at 44 CFR Part 67, for prospective participants in primary covered transactions, as defined at 44 CFR Part 17, Section 17.510-A, the applicant certifies that it and its principals:

(a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency.

(b) Have not within a three-year period preceding this application been convicted of or had a civilian judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or perform a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property.

(c) Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and

(d) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default; and

B. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.

3. Drug-Free Workplace (Grantees other than individuals)

As required by the Drug-Free Workplace Act of 1988, and implemented at 44 CFR Part 17, Subpart F, for grantees, as defined at 44 CFR part 17, Sections 17.615 and 17.620:

(A) The applicant certifies that it will continue to provide a drug-free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an on-going drug free awareness program to inform employees about:

- (1) The dangers of drug abuse in the workplace;
- (2) The grantee's policy of maintaining a drug-free workplace;
- (3) Any available drug counseling, rehabilitation and employee assistance programs; and
- (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the grant to be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:

- (1) Abide by the terms of the statement; and
- (2) Notify the employee in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction.

(e) Notifying the agency, in writing within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to the applicable awarding office.

(f) Taking one of the following actions, against such an employee, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:

- (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement or other appropriate agency.

(g) Making a good faith effort to continue to maintain a drug free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

(B) The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance

Street

City

State

Zip

Action

If your place of performance is different from the physical address provided by you in the Applicant Information, press *Add Place of Performance* button above to ensure that the correct place of performance has been specified. You can add multiple addresses by repeating this process multiple times.

Section 17.630 of the regulations provide that a grantee that is a State may elect to make one certification in each Federal fiscal year. A copy of which should be included with each application for DHS funding. States and State agencies may elect to use a Statewide certification.

Signed by **Leland Greek** on **02/22/2012**

FEMA Standard Form LLL

Only complete if applying for a grant for more than \$100,000 and have lobbying activities. See Form 20-16C for lobbying activities definition.

This form is not applicable

Submit Application

Application 100% complete, Submitted

Please click on any of the following links to visit a particular section of your application. Once all areas of your application are complete, you may submit your application.

Application Area	Status
Overview	Complete
Contact Information	Complete
Applicant Information	Complete
Applicant Characteristics (I)	Complete
Applicant Characteristics (II)	Complete
Department Call Volume	Complete
Request Details	Complete
Budget	Complete
Narrative Statement	Complete
Assurances and Certifications	Complete

PLEASE READ THE FOLLOWING STATEMENTS BEFORE YOU SUBMIT.

- **YOU WILL NOT BE ALLOWED TO EDIT THIS APPLICATION ONCE IT HAS BEEN SUBMITTED.** If you are not yet ready to submit this application, save it, and log out until you feel that you have no more changes.
- When you submit this application, you, as an authorized representative of the organization applying for this grant, are certifying that the following statements are true:

To the best of my knowledge and belief, all data submitted in this application are true and correct.

This application has been duly authorized by the governing body of the applicant.
The applicant will comply with the Assurances and Certifications if assistance is awarded.

To sign your application, check the box below and enter your password in the space provided. To submit your application, click the Submit Application button below to officially submit your application to FEMA.

Note: the primary contact will be responsible for signing and submitting the application. Fields marked with an * are required.

I, Leland Greek, am hereby providing my signature for this application as of 08-Mar-2012.